



**Port Hedland Industries Council**  
**Community Industry Meeting**  
**Minutes**

Tuesday 12 November 2024

3.00 pm

**VENUE**

The WEB Business Hub, Port Hedland  
and via MS Teams

| <b>Attendees</b>     | <b>Organisation</b>                         |
|----------------------|---|
| Kirsty Danby (Chair) | PHIC  |
| Chantel Cullen       | PHIC - Recorder                             |
| Tony Simpson         | Regional Development<br>Australia – Pilbara |
| Ariana St-Pierre     | PHIC / PPA                                  |
| Tegan Read           | MRL Proxy                                   |
| Melinda Hayes        | PHIC / Pilbara Minerals                     |
| Russell Trowbridge   | Community                                   |
| Jeanette Hasleby     | PHIC / Red Hawk Mining                      |
| Stacey Turale        | PHIC / BHP                                  |
| Laura Hawes          | PHIC / Fortescue                            |
| Ambika Rebello       | Town of Port Hedland                        |
| Phil Donnan          | PH Seafarers Centre                         |
| Byron Klein          | Community                                   |
| Gloria Jacob         | Community                                   |
| Roger Higgins        | Community                                   |
| Morag Lowe           | Community                                   |
| Abby Carter          | Community                                   |
| Kianna Barker        | Community                                   |
| John Cross           | Kariyarra AC                                |
| Dave Batic           | Port Hedland International<br>Airport       |
| Lee Ross             | Community                                   |
| Bill Lamb            | PHIC / Roy Hill                             |
| Brittany Heydenrych  | Community                                   |
| Joel Schreiber       | Community                                   |
| James Waltham        | PHIC / QUBE Proxy                           |

| <b>Invitees</b>       | <b>Organisation</b>                |
|-----------------------|------------------------------------|
| <b>Paul Laybourne</b> | Pilbara Minerals                   |
| Helen Ockerby         | Shooting Stars                     |
| James Foley           | Australian Renewable<br>Energy Hub |
| Daniel Hazebroek      | Australian Renewable<br>Energy Hub |

| <b>Apologies</b>  | <b>Organisation</b>        |
|-------------------|----------------------------|
| Niv Reddy         | PHIC / ConsMin             |
| Kevin Michel, MP  | Member for Pilbara         |
| Dan Barker        | PHIC / MRL                 |
| Michelle Schluter | NR TAFE                    |
| Dave McGowan      | Community                  |
| Nat Fielding      | PHIC / QUBE                |
| Trish Barron      | PDC                        |
| Christie Haynes   | Ashburton Aboriginal Corp  |
| TBA               | PHCCI                      |
| Narelle Wells     | Care For Hedland           |
| Chris Vale        | Community                  |
| Janine Keall      | Hedland Senior High School |
| Shanna Crispin    | Town of Port Hedland       |

| <b>Observers</b> | <b>Organisation</b>                |
|------------------|------------------------------------|
| Steven Michael   | PHIC / Red Hawk Mining             |
| Brendon Grylls   | PHIC / Red Hawk Mining             |
| Brent Chadwick   | Pilbara Minerals                   |
| Richard Connell  | Pilbara Minerals                   |
| Rebecca Parker   | Pilbara Minerals                   |
| Kelly Lamperd    | Australian Renewable<br>Energy Hub |
| Alvin Mac        | Australian Renewable<br>Energy Hub |
| Aileen Stuart    | Santos                             |
| Adam Welch       | Santos                             |
| Helen Farrell    | Community                          |

| Meeting Details             |  |
|-----------------------------|--|
| Item                        | <ul style="list-style-type: none"> <li>- Meeting opened by Kirsty Danby 3.02pm</li> <li>- Acknowledgement of Country and recognition of the Kariyarra people as the Traditional Custodians of the land on which the CIF meets.</li> </ul>  |
| 1.1 Introductions           | <ul style="list-style-type: none"> <li>- Resignations: <ul style="list-style-type: none"> <li>- Rebecca Worthington, PHCCI CEO: Has left the role &amp; permanently in Perth</li> </ul> </li> <li>- Guest Speakers: <ul style="list-style-type: none"> <li>- Paul Laybourne, <i>Project Director, Pilbara Minerals</i></li> <li>- Helen Ockerby, <i>Executive Officer, Shooting Stars - online</i></li> <li>- James Foley, <i>Integration Manager, AREH</i> &amp; Daniel Hazebroek, <i>Business Development, AREH</i></li> </ul> </li> </ul>   |
| 1.2 Confirmation of Minutes | Confirmation of the PHIC CIF Minutes dated 1 August 2024 confirmed by Stacey Turale & Abby Carter.   |
| 1.3 Governance              | <p><b>Observer Rules</b></p> <ul style="list-style-type: none"> <li>- Observing the CIF is a privilege that has been agreed by members, noting that conversation participation is restricted to members. Welcome to continue the conversations with members following the meeting in the networking drinks.</li> </ul>   |
| 1.4 Action Items            | <ul style="list-style-type: none"> <li>- All members to positively promote information received through this group to their respective networks, supported by the facts presented to the group.</li> </ul>   |
| 2.0 PHIC Update             | <p><b>Kirsty Danby provided an update on Port Hedland Air Monitoring: AAQMN</b></p> <ul style="list-style-type: none"> <li>- The original intent of PHIC was around collaboration on environment impacts, including dust. PHIC's commitment is to share information openly and honestly with community members who are interested, and in a timely manner.</li> <li>- While DWER has now assumed responsibility for the Air Monitoring, PHIC has promised the CIF that we will continue to provide updates in this forum.</li> <li>- Kirsty will be providing an overview in this meeting and detailed queries can be made to PHIC offline.</li> <li>- The January to September 2024 result reports have been received from PHIC's independent consultant Katestone.</li> <li>- Katestone is commissioned by PHIC to undertake independent verification of the monitoring network data, which is in line with DWER reporting.</li> <li>- PHIC's analysis of the data is undertaken quarterly, rather than annually, enabling an early view on outcomes so we can share the information with you guys.</li> <li>- In such a challenging climate we are undertaking extra analysis to determine likely causes.</li> <li>- We are also currently investigating new technologies and other types of analysis which may provide even greater detail – always looking to build on our knowledge and investigate new ways to scientifically understand air quality in Hedland</li> <li>- As we shared in our last couple of updates, there has been a lot of dry weather, strong winds, bushfires and a lot of local construction in our town and the region over the hotter months.</li> <li>- All exceedances have background contribution and often it is a combination of sources that create an exceedance.</li> <li>- Twenty-six exceedances of the 24-hour average PM10 in January – September 2024 – three more than the last time we met.</li> <li>- <b>Seven exceedances over 70 µg/m<sup>3</sup> had industry contribution.</b></li> <li>- Seventeen were natural events only</li> <li>- Two were local non industry events including landscaping and demolition nearby.</li> <li>- PHIC has a factsheet on Air Quality and Dust Monitoring on the website - <a href="https://www.phic-hedland.com.au/wp-content/uploads/2024/04/PHIC-Fact-Sheet-Air-Quality-April-2024.pdf">https://www.phic-hedland.com.au/wp-content/uploads/2024/04/PHIC-Fact-Sheet-Air-Quality-April-2024.pdf</a></li> </ul> <p><b>Discussion following the presentation:</b></p> <ul style="list-style-type: none"> <li>- Nil</li> </ul> |

**Kirsty Danby provided an update on PHIC Environmental Programs:  
Greater Port Hedland Vertebrate Pest Management Program**

- The main objectives of the VPMP include:
  - Increasing awareness on threats and impacts caused by foxes and feral cats to native fauna and ecosystems
  - Reducing impacts and damage of foxes and feral cats on susceptible native fauna species and the environment by implementing effective controls according to best practices and guidelines
  - Promoting collaboration, information and resource sharing between stakeholders for a holistic approach to broadscale vertebrate pest management across multiple land tenures.
- The beach control program seeks to reduce fox populations at turtle nesting beaches during periods where turtles are laying eggs and hatchlings are emerging. The hinterland control program is timed to target vertebrate pests (foxes and feral cats) when they are breeding to reduce their populations and the associated predation of not just turtles, but Quolls, birds and lizards.
- Efforts around assessment and control of feral cats and foxes were originally conducted separately by individual businesses and the Town itself.
- PHIC initiated consolidation of these efforts and resources has become a wonderfully collaborative group including:
  - The Town of Port Hedland
  - PHIC members
  - Dampier Salt
  - Care for Hedland
  - APA
- For those of you that aren't aware APA have acquired the Alinta power station and have recently finished constructing a solar power farm in Boodarie. APA joined PHIC in the fourth VPMP program undertaken in April and we continue to all work together on this biannual program. The APA Group program becoming incorporated into the VPMP has increased the total area and provided a more holistic pest management approach throughout the greater Port Hedland area, expanding the buffer of fox control from environmentally significant areas.
- After completing two full years of this program, the report trends show a reduction in fox population and an increase in native fauna activity. In August two short-beaked Echidnas and several Sand Goannas were caught in the traps and were released in good condition.
- August results:
  - 10 cats removed down from 20
  - 2 foxes caught up from 0
- Feral cat captures have decreased compared to the previous three treatments. This may indicate that the feral cat population has been reduced, with cat removal occurring at a higher rate than recruitment of feral cats into the wild population.
- The next full program starts in April 2025.
- A reminder that the ToPH offers free traps and removal of feral cats for community members. Please contact them directly if you would like more information.

**SWASP**

- PHIC coordinates a program that monitors for invasive marine pests in the Port waters, known as the Statewide Array Surveillance Program – which we refer to as SWASP.
- The program runs for a three-month period, twice a year.
- This program is a partnership between PHIC, our members, Pilbara Ports and DPIRD and is an award-winning early warning system.
- The Summer Soak was retrieved in April and we await the results from DPIRD. The winter soak was retrieved in October, and a shoreline survey was undertaken as part of the annual monitoring.
- Like the VPMP, a fact sheet on this program can be found on the PHIC website.

**Marine Environment Quality Monitoring Program**

- PHIC announced at the last CIF meeting an addition to our current programs. The Marine Environment Quality Monitoring Program or MEQMP for short.
- The purpose of implementing an MEQMP is to improve understanding of the quality of the local marine environment including natural processes and pressures, enabling monitoring and reporting on long-term trends in marine environmental quality.
- The initial development of the MEQMP through PHIC was a collaborative process to ensure it captured risks accurately and met the collective needs of industry at the Port. Pilbara Ports implemented the baseline monitoring in 2020. PHIC has partnered with Pilbara Ports in the

|   |  |
|---|--|
|   | <p>continuation of the MEQMP commencing in FY25 – ensuring a common and collaborative approach in the local Port Hedland environment.</p> <ul style="list-style-type: none"> <li>- The MEQMP is a voluntary program that is consistent with best practice. Members and the community will have access to up to date data on marine environmental quality to demonstrate the environmental values of the Port are being protected.</li> <li>- A key feature of the MEQMP involves quarterly sampling of marine waters and annual marine sediment monitoring, in combination with scientific assessment and observations at a range of monitoring sites within the Port and surrounding areas. Water and sediments collected as part of the MEQMP are sent to third party laboratories for a range of analyses (e.g. metals, hydrocarbons, nutrients, nuisance organisms and pathogenic bacteria). Results from these analyses are used as indicators of the ‘quality’ of the marine environment within the Port.</li> <li>- Fact sheets on all programs can be found on the PHIC website.</li> </ul> <p><b>Discussion following the presentation:</b></p> <ul style="list-style-type: none"> <li>- Nil</li> </ul> |
| <b>3.0 Pilbara Minerals Update</b>                  | <p><b>Paul Laybourne provided a presentation on Pilbara Minerals:</b></p> <p><b>Discussion following the presentation:</b></p> <ul style="list-style-type: none"> <li>- Not minuted.</li> <li>- Information on the Pilbara Minerals projects can be found on their website - <a href="https://pilbaraminerals.com.au">https://pilbaraminerals.com.au</a></li> <li>- Factsheets and information can be found on the PHIC website - <a href="https://www.phic-hedland.com.au/growing-together/community-industry-forum/">https://www.phic-hedland.com.au/growing-together/community-industry-forum/</a></li> <li>- Link to the 10 year anniversary video that was debuted at the PHIC CIF - <a href="https://youtu.be/dl6FtDbZF7I?si=8Pl2quFFzfxY1NJv">https://youtu.be/dl6FtDbZF7I?si=8Pl2quFFzfxY1NJv</a></li> </ul>   |
| <b>4.0 Shooting Stars</b>                           | <p><b>Helen Ockerby provided a presentation on AusIndustry:</b></p> <p><b>Discussion following the presentation:</b></p> <ul style="list-style-type: none"> <li>- An observer noted that Shooting Stars has outstanding internal governance overseen by Indigenous lead Board and Staff. Recognition should be given to the incredible back of house team.</li> <li>- Information on Shooting Stars can be found on their website - <a href="https://shootingstars.com.au/">https://shootingstars.com.au/</a></li> <li>- Factsheets and information can be found on the PHIC website - <a href="https://www.phic-hedland.com.au/growing-together/community-industry-forum/">https://www.phic-hedland.com.au/growing-together/community-industry-forum/</a></li> </ul>  |
| <b>5.0 Australian Renewable Energy Hub Overview</b> | <p><b>James Foley and Daniel Hazebroek provided a presentation on the Australian Renewable Energy Hub:</b></p> <p><b>Discussion following the presentation:</b></p> <ul style="list-style-type: none"> <li>- Not minuted.</li> <li>- Information on the Australian Renewable Energy Hub project can be found on their website - <a href="https://www.areh.com.au/">https://www.areh.com.au/</a></li> </ul>   |
| <b>7.0 Other Business</b>                           | <p>Port Hedland Seafarers Christmas Hamper volunteer day 7 December</p> <ul style="list-style-type: none"> <li>- Contact Phil Donnan at PHSC to be involved <a href="tel:0891731315">(08) 9173 1315</a></li> </ul> <p><b>PHCCI Hedland Economic Forum</b></p> <ul style="list-style-type: none"> <li>- 13 November 2024 – PHIC will be presenting along with other PHIC members and local businesses.</li> </ul> <p><b>HSHS STEAMFEST</b></p> <ul style="list-style-type: none"> <li>- Immerse yourself in a celebration of technology and innovation at Hedland SHS! STEAMFEST 2024 will feature displays of STEAM-related activities and information, offering interactive booths for attendees to engage with industry partners, community members, and HSHS staff. Location: Hedland Senior High School Gym Date: Thursday, November 28th Time: 2:30PM-4:30PM (HSHS Students will attend during the school day)</li> </ul>   |
| <b>8.0 Future Agenda Items</b>                      | <p><b>Please advise PHIC if you have anything you would like to discuss in future agenda items.</b></p> <p><b>Tentative PHIC CIF Quarterly meeting dates:</b></p> <ul style="list-style-type: none"> <li>- 11 February 2025, 14 May 2025, 11 August 2025, 12 November 2025</li> </ul>  |