

Western Australia FY24

BHP

More than \$47M social investment spend

Direct community development and environmental projects and donations, including BHP's equity share in joint ventures.

\$10.36M State-wide



\$17.33M Pilbara-wide



\$1.4M Goldfields and Kwinana



\$10.75M Newman



\$7.63M Port Hedland



Over 50 Community Grants



FY24 Pilbara highlights

Indigenous Partnerships



Unlocking barriers and strengthening health and wellbeing

- We launched a two-year partnership with the **Aboriginal Family Legal Service** supporting education, a Community Engagement Worker and Family Advocate to help address disproportionate rates of FDV in the community.
- Supported **Puntukurnu Aboriginal Medical Service (PAMS)** with the divestment of five properties and a \$4M contribution towards the short-stay renal accommodation facility expected to open in late 2027.
- Launched 'Healthy Ears On Country' with the **Ear Science Institute**, focused on prevention and treatment of ear disease and hearing loss within Aboriginal communities.
- Through the **Pilbara Aboriginal Health Alliance (PAHA)**, we are reducing barriers to and driving improvements in the health of Aboriginal people.

Thriving Empowered Communities



Reducing childcare waitlists in the regions

- Through **Child Australia's Pilbara Thriving Futures Program**, BHP has expanded access to childcare by attracting and retaining residential staff through wage subsidies and scholarships.
- In FY24, BHP's funding supported 101 participants (97 females) across 5 centres through the Child Australia Educator Recognition Program and 19 Thriving Futures Academy students.
- Our partnership with **YMCA** has seen Port Hedland's centre increase its available capacity, significantly reducing its waitlist, and the waitlist at Newman eliminated.
- BHP and **Wanslea's** long-term partnership supports family day-care services through a grants program and ongoing training and professional development opportunities.

Safe, inclusive and future-ready workforce



Helping students think big about their future

- BHP has invested more than \$30 million in the **Pilbara Education Partnership** since 2010, improving services and education outcomes in public schools in Newman, Port Hedland and surrounds. This is the largest corporate and government partnership in regional WA.
- Through **Madalah**, we support 30 Indigenous students from regional and remote communities across WA with scholarships to leading WA boarding high schools.

FY24 Port Hedland highlights

- We partnered with **Hedland Maritime Initiative** to make **24 properties available for short-term lease in Hedland's West End** to help address the lack of affordable short-term accommodation in the area.
- Building on our long-term partnership, we **funded the Hedland Well Women's Centre Women's GP Telehealth Pilot to trial the provision of a much-needed GP service** that aims to address the shortage of specialised women's health services available in Hedland and the Pilbara and will now offer up to 16 appointments per month.
- We made waves with our **Recfishwest partnership, offering new recreational fishing opportunities and boosting the tourism potential of the Port Hedland region** thanks to the purchase and deployment of five fish aggregating devices, known as FADs, in waters 20 to 40 nautical miles off the coast of Hedland.
- We have now planted **more than 150,000 seedlings through our partnership with Greening Australia for Project LEAF** (Leaf Enhanced Air Filtration), an innovative science-led project using native vegetation barriers to improve air quality in the West End.
- Significant progress was made with the **Spoilbank Marina project**. Milestones in FY24 included the opening of the new four lane boat ramp, public art installation and landscaping commencement with the entire project scheduled to open October 2024.
- Our longstanding partnership with the **Port Hedland Chamber of Commerce and Industry (PHCCI) builds capability and capacity of local business** through education, networking and collaboration. BHP's support includes four distinct co-working spaces.
- We continued to add to the vibrancy of Port Hedland through our **events partnership with the Town of Port Hedland**, supporting community events including the Sunset Food Markets, Spinifex Spree Carnival, Community Sports Awards and Odyssey and partnership with **The Junction Co supporting West End Activation** including pop-up markets and outdoor movies.
- BHP's **long-term partnership with Care for Hedland** has supported a range of environmental initiatives across key program areas of: Sustainable Living, Waste Management, Marine and Coastal Biodiversity, Land Management, Governance and Operations. Through the partnership BHP supported employment for three Aboriginal and Torres Strait Islander participants as container sorters at the depot.



More big news across BHP's social investment

Pilbara Safe Spaces



Safe Spaces Programs have been co-designed with locally based ACCOs to provide culturally responsive support to vulnerable children and young people in Hedland and Newman.

Supported by State Govt and with funding from BHP and Fortescue through the Resources Community Investment Initiative (RCII), the \$22M Pilbara Safe Spaces pilot is a vital early intervention initiative.

Pilbara Education Partnership (PEP) extended



BHP has proudly extended the Pilbara Education Partnership (PEP) by \$12 million over four years to continue to enhance education services and improve education outcomes in public schools in the Pilbara.

The partnership will focus on school readiness, student well-being and provide pathways to employment.

Big news for Pilbara fishers



In partnership with BHP, Recfishwest are bringing a new artificial reef off the coast of Port Hedland.

The reef will complement the Fishing Aggregating Devices, the Spoilbank Marina, and a community that lives and breathes fishing.

FY24 Volunteering at BHP

In partnership with Volunteering WA, we offer workplace volunteering to contribute meaningfully to community organisations and make a positive impact.



108 TEAM DAYS

73 in Perth
20 in Port Hedland
14 in Newman
1 in Kalgoorlie



5174

volunteer hours contributed
to the WA community

3684 in Perth
980 in Port Hedland
486 in Newman
24 in Kalgoorlie



1162 VOLUNTEERS

769 in Perth
263 in Port Hedland
122 in Newman
8 in Kalgoorlie



49

community organisations supported



In FY24, 1162 BHP employees volunteered across a range of community organisations including Greening Australia, Newman Neighbourhood Centre, Hedland Well Women's Centre, WA Wildlife, Salvation Army & Kalgoorlie-Boulder Community Garden.

BHP